



# ENGINEERING DEANS GENDER EQUITY

WEBINAR SHOWCASE SERIES

## ***A Dean's Role through the Lens of Gender Diversity, Equity, and Inclusion***

*Ala Qubbaj, PhD*

Webinar Date: **Wednesday, January 29, 2020**

Time: **1:00pm ET**

Registration: <https://zoom.us/meeting/register/vpUtdumtrjMibvOe6eNt6DauJPgovcvt0g>

---

Most colleges and universities embrace the ideals of diversity, equity, and inclusion, but many fall short, especially in the hiring, retention, and advancement of faculty who would more fully represent our diverse world—in particular women of color and white women, and women and men from US historically disadvantaged populations.



Dr. Qubbaj will discuss active and proactive approaches and strategies for enhancing diversity, equity, and inclusion, and how to create a college culture that not only supports but embraces diversity, equity, and inclusion. He will discuss his efforts as Dean and how that led to the doubling of the number of women faculty in the college, as well as hiring the 1<sup>st</sup> women department chair and the 1<sup>st</sup> women associate Chair, all in less than 2 years.

Dr. Ala Qubbaj is the Dean for the College of Engineering and Computer Science at the University of Texas Rio Grande Valley (UTRGV). He is the PI on UTRGV's NSF ADVANCE grant as well as on an NSF INCLUDES grant for ADVANCING STEM Latinas in Academic Careers. Prior to his Dean position, Dr. Qubbaj served as Senior Associate Vice President/Vice Provost for Faculty Affairs & Diversity.