



ENGINEERING DEANS GENDER EQUITY

WEBINAR SHOWCASE SERIES

Disrupting Process to Dismantle Culture

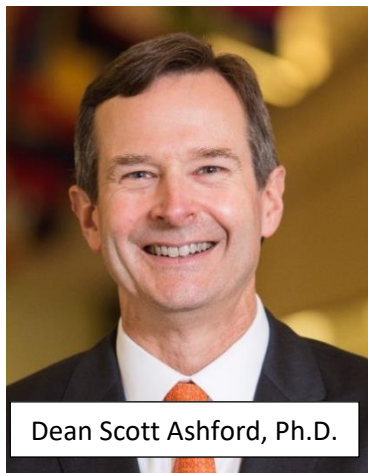
Scott Ashford, Ph.D., P.E. (CA)

Webinar Date: Thursday, February 20, 2020

Time: 1:00pm ET

Registration: <https://zoom.us/meeting/register/u5cqcOuqrz0vnPkeWltDHzkBwWmcttSS8g>

Most colleges and universities embrace the ideals of diversity, equity, and inclusion, but many fall short, especially in the hiring, retention, and advancement of faculty who would more fully represent our diverse world.



Dean Scott Ashford, Ph.D.

Dean Scott Ashford, Ph.D., PE (CA), Kearney Dean of Engineering at Oregon State University, will discuss how the College of Engineering disrupted hiring practices, and other traditional processes, to shift the culture and create a more diverse and inclusive community.

In his five-year tenure as dean, Dr. Ashford has doubled the number of female faculty. Oregon State University now ranks #3 among all public R1 research universities for the percentage of engineering faculty who are women. In recognition of his efforts in supporting women in engineering, Dean Ashford was awarded the 2019 Society of Women Engineers Rodney D. Chipp Memorial Award. Further, the OSU College of Engineering was also an “exemplar” recipient of a Bronze Award in the inaugural year of the American Society of Engineering Education’s Diversity Recognition Program, with special note of relevance to the EDGE Initiative. This is the highest recognition awarded, given to schools demonstrating significant results advancing diversity and inclusion efforts.